



10 27 2020 Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

Call Meeting to Order

Acceptance of Agenda

1. [Acceptance of the October 27, 2020 School Board Agenda](#)

Special Recognitions

2. [Proclamation for Red Ribbon Month](#)

Attachment: [2020 Red Ribbon Month.pdf](#)

3. [National Disability Awareness Month](#)

Attachment: [2020 National Disability Awareness Month.pdf](#)

4. [Hispanic Heritage Month](#)

Attachment: [2020-21 Hispanic Heritage Proclamation.pdf](#)

5. [Proclamation for LGBTQ History Awareness Month](#)

Attachment: [2020 LGBTQ History Month Proclamation.pdf](#)

6. [United Way- 2019 District Campaign](#)

7. [Adult Community Educators of Florida Recognition](#)

8. [Principal of the Year/ AP of the Year](#)

Public Comments on Agenda Items

9. [SPEAKERS](#)

Approval of Minutes

10. [Approval of the September 8, 2020 School Board Meeting Minutes](#)

Attachment: [September 8, 2020 School Board Meeting Minutes.pdf](#)

11. [Approval of the September 8, 2020 Work Session Meeting Minutes](#)

Attachment: [September 8, 2020 Work Session Meeting Minutes.pdf](#)

12. [Approval of the September 29, 2020 Work Session Meeting Minutes](#)

Attachment: [09 29 2020 Work Session Meeting Minutes.pdf](#)

13. [Approval of the October 13, 2020 Work Session Meeting Minutes](#)

Attachment: [10 13 2020 Work Session Meeting Minutes.pdf](#)

Approval of Consent Agenda

14. [Approval of the October 27, 2020 Consent Agenda](#)

New Administrator Announcements

15. [New Administrators](#)

Attachment: [Bio - Alyssa Moriarty.pdf](#)

Attachment: [Bio - Donald Stephenson.pdf](#)

Attachment: [Bio - Michael Reeves.pdf](#)

Attachment: [Bio - Douglass Harwell.pdf](#)

Attachment: [Bio - Andrew Baldwin.pdf](#)

Consent

Business Services General Items

16. [Policy Holder Release - Tornado Damage](#)

Attachment: [Policy Holder Release - Polk County Tornado.pdf](#)

17. [Continuation – Casualty Claims Program Administrations Services \(WC & AL/GL\) \\$691,811.04 annual fee](#)

Attachment: [Budget-Impact-Analysis-2020-2021 - JohnsEastern.pdf](#)

Attachment: [bid recommendation 08.25.20 for 2021.pdf](#)
Attachment: [Polk Renewal Letter 2020.pdf](#)

18. [Bid Recommendations](#)

Attachment: [Bid Recs 10.27.20.pdf](#)

Business Services Budget Revisions

19. [Resolutions to Amend District School Budget 2019 – 2020 \(June 2020\)](#)

Attachment: [Memo for Summary Period 12_9-1-2020 for 10-27-2020.pdf](#)
Attachment: [June 2020 Budget Amendments.pdf](#)

Business Services Grant Applications

20. [Unified School Improvement Grant \(UniSIG\) 2020-2021](#)

Attachment: [Executive Summary and Budget Impact Analysis rev 01-2020 - UniSIG 20-21 rev.pdf](#)

21. [Computer Science Certification Grant \(continuation\) \\$321,657.00](#)

Attachment: [Computer Science Certification 2021 eagenda backup documentation.pdf](#)

Business Services Purchasing Items for Information Systems & Technology

22. [Gaggle, Inc., IST, \\$319,137.50](#)

Attachment: [2020 Gaggle Sole Source Letter - GSuite O365.pdf](#)
Attachment: [Gaggle Quote 55729.pdf](#)
Attachment: [Gaggle Budget-Impact-Analysis-2020-21.pdf](#)

23. [Meridian Partners, IST, \\$2,498,170.00](#)

Attachment: [Meridian Managed Services -PCPS 10_13.pdf](#)
Attachment: [BIA_Meridian.pdf](#)

Facilities & Operations General Items – Administration

24. [Naming of AAA High School in Davenport](#)

25. [Capital Plan FY 2021-FY 2025](#)

Attachment: [FY21-25 Revenue Summary.pdf](#)
Attachment: [FY21-25 CIP Projects.pdf](#)
Attachment: [Copy of Sales Tax 15 Year Plan_9-15.pdf](#)

26. [FDOE Required Five Year Work Plan](#)

Attachment: [2021 Work Plan District Report.pdf](#)

Facilities & Operations General Items – Architectural Services

27. [Project P-1975 - Kathleen Middle School - Repair Tornado Damaged Buildings](#)

28. [Project #P-2013 - Dale R. Fair Babson Park Elementary - Relocate Admin Suite](#)

Facilities & Operations General Items – Construction Services

29. [P-01975 - Kathleen Middle Repair Tornado Damaged Building \(Correction\)](#)

Attachment: [P-1975 CO2 - submitted 9-14.pdf](#)

30. [P-01902 - District Wide - Fire Alarm Equipment & Installation Upgrades \(Safety & Security\)](#)

31. [P-02005 - Lakeland Employee Clinic - New Addition to Clinic \(Construction Manager Contract\)](#)

Attachment: [P-02005 - Lakeland Employee Clinic - CM Contract - Miller Const.pdf](#)

Attachment: [P-02005 Public Records Addendum.pdf](#)

Facilities & Operations Contract Changes – Construction Services

32. [Various Projects - Confirmation Approval of Contracts and Contract Changes Under \\$250,000 - July - Sept 2020](#)

Attachment: [July - Sept 2020 - Quarterly Project Report.pdf](#)

Facilities & Operations - Project Requests

33. [P-02010 - Mulberry Senior - Stadium Football Field Drainage Improvements](#)

34. [P-02012 - District Wide - Building Numbers](#)

Attachment: [Project Form - Budget.pdf](#)

Human Resource Services General Items

35. [Revised 2020-2021 Instructional Calendar for Students, Teachers and Paraeducators](#)

Attachment: [10-27-20BD REVISED School Calendar 20-21 June 3rd Last Student Day.pdf](#)

Attachment: [10-27-20BD Executive Summary- REVISED School Calendar 2020-2021 June 3rd.pdf](#)

Human Resource Services Recommendations

36. [Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [10-27-20 Administrative and Instructional Board Agenda ER revised.pdf](#)

Attachment: CONFIDENTIAL 10-27-20 Instructional Termination Support Emp Relations rev.pdf (Confidential Item)

37. [Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [10-27-2020 Non-Instructional Board Agenda.pdf](#)

Attachment: CONFIDENTIAL 10-27-20 Non-Instructional Term Support HR Emp Relations.pdf (Confidential Item)

38. [Recommendations for Temporary Duty Assignment](#)

Attachment: [TDA 10-27-20.pdf](#)

39. [Recommendations for Hourly Personnel](#)

Attachment: [Adult Board Agenda 10-27-20.pdf](#)

Human Resource Services Requests for Revised Job Descriptions

40. [Revision, Job Description Teacher Interventionist](#)

Attachment: [Revised Job Description.pdf](#)

41. [Revised Job Description, Specialist, Pre-Employment Services](#)

Attachment: [Specialist Pre-Employment Revised Job Description_WS_10.13.20_BM_10.27.20.pdf](#)

Learning Support General Items

42. [Educational Based Services, Inc. \(EBS\) Amendment ESE SLP \\$819,000.00](#)

Attachment: [EBS Amendment 20-21\(signed\).pdf](#)

43. [School Health Services Plan 2020-2022. Florida Department of Health, No Expense](#)

Attachment: [School Health Services Plan.2020.2022.Summary.pdf](#)

Attachment: [2020-2022 School Health Services Plan.pdf](#)

Support Services General Items

44. [November 2020 Surplus Sale Items, \\$0](#)

Attachment: [November 2020 Sale List.pdf](#)

45. [October 2020 White Fleet Purchase, \\$375,487.30](#)

Attachment: [White Fleet Order Oct 27 2020.pdf](#)

Teaching and Learning - Magnet, Choice and Charters

46. [Charter School Contract Modifications](#)

Attachment: [Fifth Modification - Employee Handbook 2020_NBHS.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020_Edward W. Bok Academy.pdf](#)

Attachment: [Victory Ridge Employee Handbook.pdf](#)

Attachment: [Bok Academy South.pdf](#)

Attachment: [NBHS Trck Edits - EMPLOYEE HANDBOOK 2020-2021 \(1\).pdf](#)

Attachment: [Polk Avenue Employee Handbook 2020.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020_Polk Ave Elementary.pdf](#)

Attachment: [Fifth Modification - Employee Handbook 2020_Victory Ridge.pdf](#)

Workforce Education - Business Services General

47. [2020-21 Secondary Perkins Grant Application, \\$1,273,917](#)

Attachment: [Executive Summary and Budget Impact Analysis.pdf](#)

Attachment: [Multiple Pathways Org Chart.pdf](#)

Attachment: [Technician, Grants Job Description.pdf](#)

Regular

Business Services General Items

48. [Interlocal Agreement for Coronavirus Funds](#)

Attachment: [PCSB Interlocal for CARES funding.pdf](#)

Facilities & Operations General Items – Property Management

49. [Lease Agreement Florida Head Start & First Start @ Wilfred Smith Center](#)

Attachment: [2020 09 22 Renewal Lease Head Start & First Start- Wilfred Smith Ctr.pdf](#)

Attachment: [2020 Head Start FFS BUDGET IMPACT ANALYSIS - WH Lease.pdf](#)

Facilities & Operations General Items – Property Management - Land

50. [Acquisition of 2.26 acres of land across from Bryant Stadium](#)

Attachment: [License Agreement- parking lot- EXECUTED.pdf](#)

Attachment: [2 lots District.pdf](#)

Attachment: [Appraisal City of Lakeland.pdf](#)

Attachment: [Contract for Sale and Purchase- EXECUTED.pdf](#)

Attachment: [2.1 acres District.pdf](#)

Attachment: [Contract v4 for Sale Parking Lot.pdf](#)

Public Hearing

To begin no earlier than 5:01 PM

51. [Policy Updates](#)

Attachment: [Docs for Staff Policy Updates 10 27 20 Bd Mtg.pdf](#)

Attachment: [Neola Policy Docs Bd mtg 10 27 20.pdf](#)

Superintendent's Report

52. [Superintendent's Report](#)

Attorney's Report

53. [Attorney's Report](#)

54. [Request Approval of Extension of School Board Resolution 2019/2020-12](#)

Attachment: [Resolution.pdf](#)

Auditor's Report

55. [Audit & Finance Committee Nominees](#)

Attachment: [Terry Laurretta Bio \(002\).pdf](#)

Attachment: [Beeman Bio.pdf](#)

Board Members' Report

56. [Billy Townsend, District 1](#)

57. [Lori Cunningham, District 2](#)

58. [Sarah Fortney, District 3](#)

59. [Sara Beth Reynolds, District 4](#)

60. [Kay Fields, District 5](#)

61. [Lynn Wilson, District 6](#)

62. [Lisa Miller, District 7](#)

Public Comments Addressing Items Not on Agenda

63. [SPEAKERS](#)

Adjournment